



ENVIRONMENTAL HEALTH & SAFETY **POLICY STATEMENT**

The Plasman Group endeavours to take every precaution reasonable to protect the environment and promote the health and safety of its Employees. It is our intention that The Plasman Group be a safe place to work, and a responsible corporate citizen through our focus on pollution prevention initiatives.

It is the policy of The Plasman Group:

- To comply with applicable environmental and occupational health and safety legislation and other requirements that relate to our environmental aspects and overall business operations
- To diligently promote practices that focus on the prevention of occupational illness, injuries, and pollution
- To reduce environmental impacts by setting objectives and targets to minimize the footprint our activities create on the environment
- To integrate Environmental and Health and Safety awareness into our Organizational activities, through a framework of communication at all levels including Management, Employees, Contractors and Sub-Contractors, and the Public
- To require that all Supervisors ensure that safe work areas are maintained and all persons working for or on behalf of the Organization work within best practices, legislation and standards for health and safety and environmental protection
- To establish that Employees and all persons working for or on behalf of the Organization work in a safe manner, report all hazardous conditions, unsafe work practices and potential impacts on the environment immediately to their Supervisors.
- To strive to eliminate workplace and environmental related hazards by committing to continual improvement through ongoing communication, cooperation, education, and leadership

A safe workplace and environmental protection is the responsibility of every Employee. Your active participation and support is vitally important to maintaining and improving Environmental Health and Safety in all activities at **The Plasman Group**.

A blue ink signature of Dave Wiskel, consisting of a stylized 'D' and 'W'.

Dave Wiskel, President and CEO
Plasman Group